



THE UNIVERSITY OF BRITISH COLUMBIA

Faculty of Medicine

Vancouver
CoastalHealth
Research Institute

CAREER OPPORTUNITY

Director, Centre for Gender and Sexual Health Equity (CGSHE)

The Faculty of Medicine (FoM) at The University of British Columbia (UBC), and the Vancouver Coastal Health Research Institute (VCHRI) invite applications for the position of Director, Centre for Gender and Sexual Health Equity (CGSHE). The appointment is for an initial term of five (5) years with the possibility of renewal, subject to satisfactory review. The position is expected to be filled by a candidate internal to UBC who currently holds a faculty appointment at UBC or is eligible to hold an adjunct, partner or clinical faculty position in an appropriate academic unit. The anticipated start date is **May 1, 2024**, or upon a date to be mutually agreed.

This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 to be provided prior to the start date, as required by the provincial health mandate.

The CGSHE is a UBC Faculty of Medicine and VCHRI research centre and has over 35 faculty members, some of which are affiliated with Simon Fraser University. CGSHE hosts a large cohort of graduate students and postdoctoral fellows, operations and research admin teams, as well as UBC and SFU project teams across two sites and virtually.

The Centre is founded on a well-established infrastructure of research, education, policy, and knowledge translation at UBC bringing together faculty members, their trainees and research staff since 2010. CGSHE research spans departments, schools and disciplines, including social medicine, public health, family medicine, obstetrics, nursing, social sciences, gender and labour studies, and policy. They are committed to intersectional and collaborative approaches to advancing gender equity and sexual health for all.

CGSHE regularly provides expert evidence and consultation to all levels of government, including City of Vancouver taskforces, BC Ministry of Health, federal Ministry of Justice, House of Commons, Status of Women Canada, and Public Health Agency of Canada.

As leaders in the field of gender and sexual health equity, the Centre also provides expert evidence and guideline development to international policy bodies including Amnesty International, Joint United Nations Programme on HIV/AIDS, United Nations Population Fund, United Nations Development Programme, United Nations Refugee Agency, and World Health Organization.

Reporting jointly to the Vice-Dean, Research, FoM at UBC and the Executive Director, VCHRI, the Director, CGSHE is responsible for implementing the research strategy, supporting the research of investigators and research scientists in the Centre, developing and maintaining partnerships to ensure faculty/research scientists are supported by the organization and host institutions to effectively conduct their scholarly activities. The Director oversees the activities of CGSHE, including grants, research contracts, and compliance with UBC and VCH research policies. The incumbent will be a member of relevant research committees of the UBC FoM and VCHRI.

Candidates should hold a PhD, MD or equivalent in a relevant discipline with a minimum of five years' experience as an independent investigator including experience in the development, delivery, and implementation of collaborative research programs. Candidates should have a demonstrated track record of significant research achievement, commitment to multi-institute collaborations and ability to value the diversity of contributions from partners. Candidates should possess collaborative leadership skills, administrative experience, and ability to work effectively with learners, trainees, faculty and administrative leadership.

A detailed job description is available in the FoM Vice-Dean, Research's Office for those who wish to review it. Please inquire at the email address below. The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to foster an inclusive community for voices that have been historically underrepresented or discouraged. Candidates who bring diverse perspectives and lived experiences are encouraged to apply as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective of the Centre.

An application package should include: a letter of application that addresses scholarly, professional and creative work, teaching, administrative service and experience fostering collaboration across partners; a vision document (1-2-page) outlining a plan to enhance the vision and leadership of the research centre; up to five recent publications that you would consider representative of how your research relates to the research centre; a brief statement (1-2 pages) of your current or previous contributions to advancing anti-racism, equity, diversity, decolonization, Indigenization and inclusion in an academic, professional, or community context; a detailed curriculum vitae; and names of four references. Applications should be directed to:

W. Robert McMaster, D. Phil
Vice-Dean, Research
c/o Meredith Ladner
Room 317, IRC, UBC
2194 Health Sciences Mall
Vancouver, BC V6T 1Z3

Email: Meredith.Ladner@ubc.ca with subject line: Director, Centre for Gender and Sexual Health Equity

Review of applications will begin **March 31, 2024**, and continue until the position is filled.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

We invite applications from qualified candidates who share our commitment to employment equity and inclusive excellence, and we welcome applications from candidates belonging to historically, persistently, or systemically marginalized groups: Indigenous (First Nation, Métis, Inuit) Peoples, racialized persons, people with disabilities, women, 2SLGBTQIA+ people, and trans and non-binary people.

The University and VCH are committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact Meredith Ladner via email at Meredith.Ladner@ubc.ca.

If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The **Vancouver Coastal Health Research Institute (VCHRI)** bridges world-class university research with leading clinical specialists, harnessing the brightest minds and opportunities that will fuel the future of medical innovation.

VCHRI is committed to accelerating the translation and implementation of new discoveries, technologies and treatment options into the health care system. VCHRI comprises more than 2,400 personnel engaged in research across 15 world renowned research centres and programs. Their research activities range from laboratory-based research to gain understanding about the human body and health conditions, to clinical research focused on evaluating new ways to provide patient care.

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.